

Understanding today's market challenges in the employee relocation process

WE ARE HERE TO HELP

Volatility in housing, temp living and household goods delivery continue to impact the employee relocation process in unforeseen and unavoidable ways. Now, more than ever, it's important to educate transferees on expectations, reduce stress and prepare for potential cost variances, availability and delivery delays.



RISING COSTS

- Increase in gas prices affecting car rentals, airfare and household goods
- Rising home costs and rental fees
- Interest rates

AVAILABILITY

- Low inventory for home buyers and renters
- Shortage of units for temporary living
- Shortage of rental cars

DELIVERY

- Labor shortage
- Driver shortage
- Delivery extensions and longer booking times for household goods carriers

BEST PRACTICES FOR A SUCCESSFUL RELOCATION

- Provide as much lead time as possible
- Arrange household goods and temporary living dates prior to committing to vacate date
- Be flexible with needs and schedules
- Advise ASAP of any required changes
- Avoid changes unless absolutely necessary
- Respond quickly to schedules and options communications
- Plan and organize your household goods for the move

